

---

## HEALTH AND SAFETY POLICY STATEMENT

The Port of Tyne recognises that Health and Safety is of the utmost importance and that a good safety performance is fundamental to the organisation. One of our strategic objectives is to **'Achieve Zero harm to people and support their health and wellbeing.'**

The Port has a People Focus Value that recognises the vital role of people within the organisation, training, developing, and rewarding all who work for the Port in a challenging, supportive and safe environment. The Port also recognises that our employees are our most important asset and it strives to improve its Health and Safety performance in line with best practice in this field.

This policy reflects the Port's health and safety commitments which are to:

- ✚ Provide the necessary leadership, management and appropriate levels of supervision and always leading by example;
- ✚ Maintain workplaces, plant, equipment and systems that are, so far as is reasonably practicable, safe and without risk to health;
- ✚ Make safe arrangements for the use, handling, storage and transportation of articles and substances at work;
- ✚ Ensure all employees are competent to positively influence and undertake work safely
- ✚ Provide competent advice and support on health, safety and welfare to assist all employees or their representatives in their tasks and responsibilities;
- ✚ Provide a *Just Culture* environment in which all employees are treated fairly and encouraged to actively participate in Health and Safety, where all employees feel comfortable and empowered to stop work if they believe themselves or others are at risk.
- ✚ Ensure all incidents are investigated thoroughly having regard to the severity of the incident, identifying immediate and underlying causes and ensuring that corrective actions are put in place to prevent any reoccurrence.
- ✚ Ensure compliance with all relevant health and safety legislation and any enhanced standards which the Port determines
- ✚ Ensure all employees and other relevant parties are aware of this Policy statement

The Port recognises its Health and Safety obligations and duty of care to its employees and others who may be affected by its activities. It is every employee's responsibility to ensure the Health and Safety of themselves and others.

Stop Work Authority: Every employee is expected to keep an awareness of their own working environment and that of their colleagues, looking out for hazards and potentially unsafe situations or processes, and is empowered and expected to stop the job until the problem is corrected.

The Port's Health and Safety Policy is founded on the belief that all incidents are preventable - and that all employees should share in this and hold it as a mutual objective.

The Port aims to continually improve its health and safety performance through the application of its OHSAS 18001 certified health and safety management system which utilises objective setting, planning, monitoring, audit, corrective and preventative actions and management review

Ultimate responsibility for the Port's Health and Safety Performance lies with the Chief Executive Officer. He is supported in this by the Head of Health and Safety whose expressed responsibility is to develop and maintain the processes, systems and advisory resources required to enable and assure excellent health and safety performance. This policy will be reviewed annually.



Andrew Moffat  
Chief Executive Officer

May 2018

---